

Legislative Fiscal Bureau

Fiscal Note

HF 381 - Donors, Leave of Absence (LSB 1829 HV.1)

Analyst: Ron Robinson (Phone: (515) 281-6256) (ron.robinson@legis.state.ia.us)

Fiscal Note Version — Revised

Description

House File 381 establishes a bone marrow and vascular organ donation incentive program for State employees. State employees are to be granted leaves of absence of 5 working days to serve as a bone marrow donor, and 30 working days to serve as a vascular organ donor, upon written verification that the employee will serve as a donor.

An employee granted a leave of absence under HF 381 is to receive the leave without loss of seniority, pay, vacation time, personal days, sick leave, insurance and health coverage benefits, or earned overtime accumulation. The employee is to be compensated at the employee's regular rate of pay for those regular work hours during which the employee is excused from work under the Bill.

Assumptions

1. Only non-contract employees will be eligible.
2. Estimated costs are for employees included in the Centralized Payroll System only. Regents, Community-Based Corrections, and the Fair Board employees are not included in the estimated costs.
3. There are approximately 4,800 non-contract employees on the Centralized Payroll System.
4. Eligible employees participating in the Bone Marrow Program will use 40 hours of leave each year.
5. Eligible employees participating in the Vascular Organ Program will use 240 hours of leave each year.
6. The average hourly wage for eligible State employees is \$29.
7. Approximately 33 Iowans make bone marrow donations each year.
8. Approximately 50 Iowans make vascular organ donations each year.
9. The number of eligible State employees who will participate in the Program cannot be determined.
10. The proportion of General Fund is assumed to be 60.0% and the federal portion is assumed to be 40.0%.
11. The fiscal impact of complications arising from the procedures cannot be determined.

Fiscal Impact

The total estimated fiscal impact of HF 381 cannot be determined since the number of employees who would participate is unknown.

However, for each participating employee who uses the maximum time-off for the donation of bone marrow, the fiscal impact would be approximately \$1,200. Of that cost per participating employee, the State General Fund share would be approximately \$720.

For each participating employee who uses the maximum time-off for a vascular organ donation, the fiscal impact would be approximately \$7,000. Of that cost per participating employee, the State General Fund share would be approximately \$4,200.

Sources

Iowa Department of Personnel
Iowa Morrow Donor Program
Iowa Organ Donor Network

/s/ Dennis C Prouty

March 11, 2003

The fiscal note and correctional impact statement for this bill was prepared pursuant to Joint Rule 17 and pursuant to Section 2.56, Code of Iowa. Data used in developing this fiscal note and correctional impact statement are available from the Legislative Fiscal Bureau to members of the Legislature upon request.
